

# News Bulletin

October 2010

Vol 5 No. 4



## Inside

Founder Memorial Lecture & PASS10N	1
We Are Proud of You!	2
Highlights of the Quarter	4
EU Supported Project	7
Announcement	8

### Please Note

**National Skill Conference  
(NSC) 2010**

**Venue: India International  
Centre, New Delhi**

**Dates: 10-11 January 2011**

### HEARTY CONGRATULATIONS

**Indo-Global Social Service  
Society (IGSSS) on The  
Occasion of Their Golden  
Jubilee Celebrations.  
ALL THE BEST TO YOU**

## FOUNDER MEMORIAL LECTURE HELD



**Prof. Nirmal Kumar Chandra Delivering the Lecture. Seen in the picture are Dr Antony Kariyil, President of FVTRS (right) and Bishop Sebastian Adayanthrath, Governing Board Member**

A lecture in memory of founder president late Bro. Jose Vetticattil was held on 18 September in the evening at Bangalore. Prof. Nirmal Kumar Chandra (Ex-IIM-Calcutta) gave the lecture on 'Obstacles to Inclusive Growth in India'. 95 participants were from various walks of life, civil society, local NGOs, students from local colleges attended.

He focussed his lecture on agriculture, fiscal deficit, indirect tax and corporate tax, and health sector needs in the country. Increase in non-agriculture GDP is creating today problems for the country, he pointed out.

### PROJECT PASS10N INAUGURATED

A one-day meet was organised at Bangalore on 7 August subsequent to signing the MoU with National Institute of Open Schooling (NIOS) New Delhi. 60 representatives of FVTRS partner-organisations from States of Haryana, Uttar Pradesh, Madhya Pradesh, Bihar, Jharkhand, Orissa, West Bengal, Maharashtra, Tamil Nadu, Karnataka and Kerala participated and interacted on the nature of the collaboration.

Dr S S Jena, Chairman of NIOS inaugurated 'Project PASS10N' to link school dropout youth vertically to class ten while also undergoing skills training in other trades. Integrating academic education and vocational training to enable 10,000 school dropout youth is the aim set. FVTRS partner-organisations in 23 States are getting enrolled in the effort. 33 organisations have already submitted their credentials through FVTRS to NIOS.

Dr Mamta Srivastava, Dy Director, Vocational Training, NIOS, spoke on vocational courses offered by NIOS and its registration procedures. Dr P Basak, Board Member, in his presidential address spoke on FVTRS' commitment on providing vocational training and facilitating academic certification to school dropout youth as foreseen in this collaboration. Ms Chinmayee Subash facilitated the meet.



**Dr S S Jena, Chairman, NIOS addresses the Partners**

**WE ARE PROUD OF YOU!**  
**CASE STUDIES FROM PROJECTS**  
**HOME TO HAAT**

Women of Muslim community of Kariparamba village of Mallapuram district were once restricted to home. They wanted to take up activities to sustain their families' income. With this zeal, they got enrolled in four-month course of Rexene-bag-making, training programme initiated by **Centre for Overall Development, Kozhikode, Kerala.**

All 20 trainees got together and opened a manufacturing unit by getting support of the organisation for machines. The unit was built in a terrace of one of the group members while all responsibilities of purchasing raw materials, stitching, cutting and marketing were shared among all. They got an order of 5000 bags from a shopping mall with a margin of Rs.10/- per bag. They started working with the locally procured raw-materials and on realising that quality of material was not up to mark, replaced the same with better quality materials. They got higher price for the improvised products. Now, schools and other institutions are placing orders for school bags. Fully confident, they are upgrading their skills as per the market demand.



**MEASURING MARKET PULSE AND SCALING-UP**

Women of Odakayam, an interior village of northern Kerala were working as daily wage labourers with low earning, while putting a lot of time in travelling. Centre for Overall Development, Kozhikode, Kerala has started a four-month training based on bamboo wood which is plenty available in the area being part of western ghats.

After completing the training by 20 trainees, they started a group venture under the leadership of Ms Nabeesa James. Women started visiting local market/exhibition and understood the need to upgrade their skill, and to diversify artworks to attract the consumers. They studied the pattern, design and trend of bamboo products available and being sold in shops. The group made handmade products, of better quality and design that matched the machine-made products. Group members are continuing to explore new ideas, crafts pattern and manufacture the same. The group is getting orders in and around the district, and getting 15 per cent profit from each product they make.



**Women Entrepreneurs with their Bamboo Products**

**MUKESH AND MUNESH**



**Mukesh Kumar and Munesh Kumar at Work**

'My name is Mukesh Kumar from Rakh Amb Talli village in Samba district in Jammu and Kashmir. Munesh Kumar is with me who is from neighbouring village Chack Manga Gurga. We could not study upto 10<sup>th</sup> class and we were working as labourers in a factory. We visited **Krusti Jyoti Social Welfare Society, Samba, J & K**, after watching their advertisement in local TV channel. There, we came to know about the training programmes of electrician and plumbing being conducted by the organisation.

We joined the course and got employed in a factory. We started in the meanwhile to visit house after house and took up whatever work we got, be it house-wiring, plumbing-work, repair of home-appliances. Our monthly income from factory life rose from Rs. 2500 to Rs. 4000-5000 per month'.

**CONGRATULATIONS!**

**Mr Felix D'Souza Has Designed The LOGO 'PASS10N' For Our New Efforts To Link School Dropout Youth To 10<sup>th</sup> Class Through NIOS, New Delhi.**



### PARVEEN

'I could not study upto 10<sup>th</sup> class. After leaving school, I had no employment. Meanwhile, I came to know the organisation named Kristu Jyoti Social Welfare Society that has been providing employment to unemployed. I took admission in driving training programme. After completing the training, I further learnt the skill and purchased a vehicle. I earned Rs 30,000 from my vehicle so far. My work is going well'.

### SHAJADHI BADGAL - THE BEAUTICIAN

'I am under-matric and left studies four years ago. I came to know about the organisation, Kristu Jyoti Social Welfare Society, Samba, Jammu & Kashmir.

I got enrolled in the six-month beautician course. I started working from home and now am earning Rs 100 -150 per day.'



### VISHWARAJ UPGRADES SKILL



Vishwaraj used to do masonry with his father and was as skilled as his father. He wanted to up-grade his skills as he was not paid at par with his work. He came to know about the training programmes run by Gram Vikas Sewa Sansthan, Sultanpur, Uttar Pradesh.

He got enrolled in masonry training course and upgraded the skill. He works in his village as a skilled mason and earns Rs. 250-300 per day.

### BRIJKISHOR - THE DRIVER

Brijkishor, 25 left the school after class 8<sup>th</sup>. He belonged to an agricultural family of Jamlapir village, Pipri, Sultanpur. As the income from agriculture was not sufficient for the family, he started working at an early age. In the meanwhile he was looking forward to acquire some skill to have a better life. His search ended at Gram Vikas Sewa Sansthan and he took admission in the one-month course of four-wheeler driving. After the training, he started driving local vehicles in the locality and earning Rs. 200-250 per day. Now he runs his family satisfactorily.



### MASTRAM - THE MASON

Mastram belonged to a daily wage-labourer family of eight, of Pure Belkharria village, Jagdishpur. Mastram had studied upto class 5<sup>th</sup> and was working as wage-labourer to support his family. He used to get Rs. 50-60 per day but didn't get work every day. He came to know about the training programmes run by Gram Vikas Sewa Sansthan.

He got enrolled for training course in masonry. He went to Ahmedabad to work as a mason after completing the four-month course in July 2010 and is now employed gainfully.



### SABBAN - LEFT FOR FOREIGN SHORES



Sabban was a resident of israuli village of Musaffirkhana, Sultanpur. Poor financial condition of the family compelled him to discontinue the studies. He started to do whatever work he got in the village and, with the earning he supported the family. He contacted Gram Vikas Sewa Sansthan, when he came to know about the vocational training being conducted there. He got enrolled in one-month driving course. Meanwhile he managed to get his passport and visa and left for Saudi Arabia to work as a driver.

### NSC 2010

It will be held on 10-11 January 2011 at India International Centre, New Delhi. Implementing Project Partners of FVTRS are requested kindly take note of the dates and plan your journey to reach New Delhi on 9<sup>th</sup> January evening and leave on 11<sup>th</sup> January in the evening after 6 pm.

CASE STUDIES FROM PROJECTS

**SUNITA MAURYA - THE BEAUTICIAN**



Young Sunita got married at a very young age at village Jaffarganj, Jagdishpur of Sultanpur district who studied upto 8<sup>th</sup> class. She decided to learn some skills for a good living. She came to know about the beautician course run by Gram Vikas Sewa Sansthan, Sultanpur, Uttar Pradesh.

She learnt the skill and opened a small parlour at her home. She was always encouraged by her husband. She earns now Rs. 200-250 per day.

**SAHBAAN**



Mohd. Sahbaan hails from a simple family of village Batpurva, Dularinagar, Sultanpur. But the economic condition of the family deteriorated after the death of his father the sole breadwinner of the family. He had to leave his studies at 8<sup>th</sup> class and started working as a barber to support the family. But the income from this work was meagre to meet the needs of his family of eight. Hence, he was in search of other work. He came in contact with Gram Vikas Sewa Sansthan and took admission in one-month course in driving. Now, he works for the sub-registrar of his village and runs his auto-rickshaw. He is getting a monthly salary of Rs. 2000 and is the bread-earner of the family.

**SKILLS TRAINING NEEDS ANALYSIS WORKSHOP (STNA) BANGALORE**

A two-day STNA workshop was conducted at Bangalore on 6-7 July for Youth Active Foundation (YAF), New Delhi. 17 zonal and district youth directors of CBCI-ICYM across the country attended. Mr Felix D'Souza facilitated the sessions with training inputs and co-ordinated by Fr Alwyn D'Souza, National Youth Director, ICYM.



**STNA Workshop at Bangalore**

Sessions comprised of deliberations on overview and need of functional vocational training in the un-organised sector, developing basic business skills, innovative approaches and market analysis methods in identifying trades for vocational training.

Participants visited various places at Bangalore and interacted with employers and employees at different shops, restaurants, and vendors and hawkers at roadside in an effort to get factual understanding of market and their perceptions. The same was captured in the training module while planning various courses.



**STNA Participants at a Bangalore Market**

**IMPLEMENTING PARTNERS' MEET**

A one-day partners' meet was organised on 6 July at Bangalore. Various issues involved while implementing projects, new challenges being faced by partners and stakeholders formed the core of discussions. Mr Felix D'Souza, Mr CP Nicholas and Diviana Nayagi G from FVTRS detailed on the programme aspects with inputs to scale up the quality of interventions to strengthen the partnership with attendant reporting procedures. Statutory Auditor Mr Vittal Rao gave an orientation on the financial aspects. Partners shared their experiences of linkages with government departments, financial and educational institutions, in the follow-up sessions.

A number of new and innovative trades were proposed where curricula are to be made anew. It was therefore decided to design curricula for the selected trades making use of the expertise available with the resource person Mr Rajen Das who was present from Raphael Academic and Vocational School, Siliguri, West Bengal. Dr P. Basak made a presentation on 'Education for Underprivileged - New Challenges' on 7 July before the NIOS Meet began.



Partners' Meet, Bangalore

**NETWORK AND CONSULTATION MEET**

Two Network meetings of partners of the concluded EU-supported project-2007-09 were organised at Mumbai and Bhubaneswar on 19 and 31 August. 46 partners of western and eastern regions along with local civil society organisations attended both the meets. Dr P Basak, Member of FVTRS Board gave inputs on generic skills on both the occasions.

The meetings were organised as a follow-up, and as recommended in the evaluation report of the project that was done recently. Conveners were selected for each regions to take forward the network activities.



Network Meet at Mumbai



Network Meet at Bhubaneswar

**SPIN MEET  
(SKILL PROMOTION INDIA NETWORK)**

A one-day SPiN Network meeting was organised at Chennai on 25 September. Convener Mr Isac Singh (Social Welfare Association, SWAN) facilitated the sessions. Discussions on review of past activities and the future programmes/plans were held. Presentations from five representatives ministry of labour and employment, donors, MFIs, and NGOs working on different aspects of skill development initiatives, EDP and research work were held. 40 network members attended the meet that helped them establish to new linkages and partnerships.

This network was established soon on completion of the projects in the tsunami affected regions in South India.



SPiN Meet at Chennai

**ANNUAL GENERAL AND GOVERNING BOARD MEETINGS**

Annual General Body and Governing Board Meetings were held at Bangalore on 28-29 July. The meetings were presided over by Dr Antony Kariyil and participated by nine members.



AGBM at Bangalore

**PSC MEETINGS**

Project Selection Committee (PSC) meetings were held twice on 28 July and 18 September on the sidelines of AGBM and annual retreat. 29 project proposals - 16 under FVTRS and 13 under EU-supported project- were approved for an amount of Rs. 12.3 million.

**ANNUAL RETREAT**

A Two-day annual retreat was held on the theme 'To be Informed and Repositioning of FVTRS' on 17-18 September 2010 at Bangalore. Members from General Body and Governing board and advisory, partners and staff of FVTRS participated. Action on previous recommendations, cumulative impact of FVTRS actions so far, various issues pertaining to unorganised sector and FVTRS' work in general were presented and discussed by the board, selected partners and staff. New recommendations were made on the occasion.



Annual Retreat at Bangalore

**LEADERSHIP AND MANAGEMENT TRAINING PROGRAMME**

Leadership and Management Training Programme (LAMP), Phase-II was conducted for team members of FVTRS including regional teams under EU-supported project on 20-21 September. Mr Vivek Albuquerque from Allen Management System conducted the programme. The sessions were designed to revisit the previous sessions and learnings effected, and to assess to what extent the same have been integrated in the daily application at work place.



LAMP-II Workshop at Bangalore

**PROJECT RELATED INFORMATION**

**PROJECT MONITORING AND PRE-ASSESSMENT VISITS**

16 projects were visited for monitoring and pre-assessment in the States of Bihar, Orissa, Andhra Pradesh, Karnataka, Kerala by Mr Felix D'Souza, Programme Manager; Mr . C P Nicholas and Ms Usha- Project Monitoring Officers, and Ms Diviana Nayagi G, Secretary-Programmes.

**NEW PROPOSALS RECEIVED**

88 new project proposals were received during the quarter including 47 proposals that were from EU-supported project regions.

**FUND RELEASED**

Rs. 83.4 lakh was released during the quarter for 56 projects.

**PARTICIPATION IN MEETINGS/ CONFERENCES**

**FICCI GLOBAL SKILL SUMMIT**

Mr Albert Joseph, Executive Director and Mr Felix D'Souza attended Global Skill Summit and Indo-German Round Table on Skill Development, organised by FICCI at New Delhi on 19 -20 August. The opportunity gave to establish new links with skill fraternity from an number of players from all over the world.



FICCI Global Skill Summit at New Delhi

**UKSVK MEET**

Addressed the Diocesan Regional Forum of the Uttar Pradesh and Rajasthan held on 30 Spetember at Lucknow.

**Miscellaneous**

- Annual report of FVTRS for 2009-10 and News Bulletin of July published.
- Auditing of FVTRS Accounts for 2009-10 done on time.
- FC-3 to Home Ministry complied.
- Renewal of registration for FVTRS under Karnataka Societies Registration Act done.
- Final scrutiny of 33 applications for NIOS accreditation is done and sent to New Delhi.
- Audit contracts of various new grant were signed with Misereor and with completion and audit reports.
- Half yearly report for the period October 2009 - March 2010 of FVTRS under various grants was sent during the quarter to Misereor.

**Forthcoming**

- 1 Monitoring and pre-assessment visits to Northern Karnataka and Bihar first week of October
- 2 Youth Convention at Shillong-Meghalaya on 15 October
- 3 NIMSME Hyderabad and foreign delegation visit on 19-20 October to FVTRS
- 4 Australia tour followed by skill conference from 21 to 31 October
- 5 Auditor's visit to projects in West Bengal from 25 to 29 October
- 6 Market Fair under EU-supported project at Guwahati-Assam on 29-30 October
- 7 Governing Board and PSC meetings on 3 November
- 8 Certificate & Handholding programme at Seva Gram, Trivandrum on 10 November
- 9 Promotional consultation meets at Kolkata on 25 November and at Raipur on November
- 10 Project Coordinators' Workshops at Kolkata on 23-24 November, at Alleppy-Kerala on 3-5 December and at Lucknow on 14-15 December
- 11 EU-Supported Skill Project Partners' Meet at Bhubaneswar on 9-10 December
- 12 National Skill Conference at IIC, New Delhi on 10-11 January 2011

**HEARTY WELCOME**

**Mr D Nageshwar and Mr Raju Teron who joined as Documentation Officers at Jodhpur and Dimapur.**

## EU- SUPPORTED PROJECT ON 'VOCATIONAL EDUCATION AND TRAINING FOR VULNERABLE AND MARGINALISED GROUPS IN INDIA'

### PROMOTIONAL CONSULTATION INTERFACE WORKSHOP AT JODHPUR

A one-day promotional consultation on 'Prospects of Skill Training in the Unorganised Sector' was held at Jodhpur, Rajasthan on 17 August. Mr Desh Raj Maurya, Deputy Divisional Manager, NABARD, Jodhpur was the Chief Guest. Dr P Basak made a presentation on the relevance of skills training in the unorganised sector. 70 participants from NGOs, government officials, other stakeholders from Madhya Pradesh and Rajasthan attended.

The workshop helped them fine-tune the submitted proposals with new inputs on market needs, trade feasibility, and employers' preferences while seeking placement.



STNA Workshop at Dimapur-Nagaland



Promotional Consultation at Jodhpur-Rajasthan

### SIX-MONTH REVIEW MEETING OF EU-SUPPORTED PROJECT

A two-day review and planning meet was held at Bangalore on 22-23 September to take stock of progress of actions and to plan activities for the next quarter. Staff members from all three regions attended.

Inputs on desk study of project proposals, reporting and documentation, accounting procedures, organisation of visits and programmes were provided on the occasion.

The European Union



### PROMOTIONAL CONSULTATION INTERFACE WORKSHOP AT DIMAPUR

A one-day Promotional Consultation Interface Workshop was organised at Dimpaur-Nagaland on 2 September. The Regional Director, DGET, Mr S J Amalan spoke about the difficulties of youth to get into the skill training, in his keynote address. The cut-off mark attitude in the family and society that restricts youth to get employed should be eliminated, he said.

### VISITS TO REGIONAL TEAMS

- Mr B Panda, Asst. Project Manager and Mr R B Prashant, Central Documentation Officer of EU-supported project visited Jodhpur on 23-24 July to meet potential NGOs, Micro Finance Institutions (MFIs) and district officials.
- Regional teams visited BRGF districts in Assam, West Bengal, Madhya Pradesh, Rajasthan, Andhra Pradesh, Tamil Nadu, Karnataka, and Pondicherry on familiarisation visits to NGOs.
- Ms Chinmayee Subash along with Mr B Panda visited the regional office on 26-27 July and conducted interview for the post of Documentation Officer for Jodhpur office.

Mr Albert Joseph, Executive Director of FVTRS emphasised on focus of FVTRS in the northeast by establishing partnership with potential partners. 47 participants attended the programme. Ms. Aokokla Imsong, Regional Manager proposed the vote of thanks. Ms Chinmayee, Project Manager, EU-Supported Project, coordinated both the consultations.

### PRE-ASSESSMENT VISITS

22 projects in the States of Rajasthan, Nagaland, Karnataka, Andhra Pradesh, Tamil Nadu and Pondicherry were visited for pre-assessment.



Promotional Consultation at Dimapur-Nagaland

### Miscellaneous

- Progress report of second quarter of EU-supported project was sent to European Union.
- Brochure of EU-supported project details published in Hindi and Flyers and Stickers for Youth Convention at Shillong-Meghalaya.
- Misereor appointed auditors from Germany did their auditing for the concluded EU supported project.
- Desk study of received 42 project proposals done.

### SKILLS TRAINING NEEDS ANALYSIS (STNA) WORKSHOPS

Two, two-day Skills Training Needs Analysis workshops were held on 18-19 August at Jodhpur and on 3-4 September at Dimapur-Nagaland. 55 representatives from 41 NGOs participated.

EU SUPPORTED PROJECT

## STUDY AND RESEARCH ON VARIOUS TOPICS FOR PRIMARY DATA

FVTRS has recently started promoting 'Study and Research' on any relevant topic related to the unorganised sector. The secondary data available elsewhere are found to be sometimes archaic with questionable veracity. They present more often the national data/picture but local data at regional, State and micro-level are by and large conspicuously absent as regards many sections pertaining to the unorganised sectors are concerned. In order to encourage persons/institutions who have a study/research knack and background and to focus on aspects and areas related to livelihood and skill development, FVTRS is offering a grant of Rs.50,000 for a single study on any topic with some examples as listed below.

- Functioning of Schools in a Region/City/Town
- School Dropout Scenario in a Region/City/Town
- Teachers' and Inspectors' Behaviour and Attitude
- Financial Allocations Available From the Centre and State Governments and its Utilisation
- Finance Allocation as Against Achievements
- Parents' situation, Attitude and Reasons for dis-interest
- Laws Governing the Education and pitfalls
- Labour Laws for the Unorganised Sector
- Sections in Laws that Require Reforms
- Sections in Laws that Require Enforcement
- Employers' Preferences while Employing Employees
- What Employees Want from a Job Situation?
- Trades Available in the Region/City/Town
- Most Relevant Trades in the Region/City/Town
- Service Providers Available in the Region/City/Region
- Relevant Case Studies on Particular Successful Trades
- Resource allocation available at the District, State Level from Various Agencies and from government
- Micro-Finance Institutional Support Available
- NABARD, SIDBI MFI schemes
- MNREGS and its Relevance and Effectiveness
- Youth Migration
- Gender involvement in Work Force
- Plight of Rural Adolescent Girls and their Livelihood
- Employers Preference For women as Employees

These are some of the topics that FVTRS proposes. One may find there appear a number of topics related to education. Since FVTRS' focus group is school dropout youth, and it wants to promote more of efficient and effective running of both primary and secondary systems, these information might help all of us to better the advocacy and lobbying exercises that we are involved in. If any one has any special areas of interest, they are most welcome to propose to us and to get engaged in.

Interested persons and institutions may send in their application by email or by surface mail. It may be addressed to Executive Director, FVTRS, No.19, 3rd Cross, Hutchins Road, St Thomas Town Post, Bangalore 560084 or by to [fvtrsbangalore@gmail.com](mailto:fvtrsbangalore@gmail.com) as early as possible. Studies are to be completed by 31<sup>st</sup> March 2011. Provision is available for 20 such studies in the current financial year.



**Remembering  
Bro. Jose Vetticattil  
Founder President of  
FVTRS**

**25.03.1956 - 18.09.2005**



**Functional Vocational Training  
and Research Society**

19, 3rd Cross, Hutchins Road  
Cooke Town, St.Thomas Town P.O.  
Bangalore 560 084, India.  
Tel: +91-80-2546 0585 / 2580 7277  
Fax: + 91-80-2546 5928  
e-mail: [fvtrs@dataone.in](mailto:fvtrs@dataone.in),  
[fvtrsbangalore@gmail.com](mailto:fvtrsbangalore@gmail.com)  
[www.fvtrs.org](http://www.fvtrs.org)